



**Finance and Administration Committee of the Whole
Record of Proceeding
October 10, 2022**

The Finance and Administration Committee of the Whole met on October 10, 2022. Those in attendance included: Chairperson Barbara McGuinness, Ward I; Council Committee Member Aaron Wahl, Ward II; Council Committee Member Michael Moore, Ward III; Council Committee Member Gary Budoor, Ward IV; City Administrator Mike Geisel; and Finance Director Jeannette Kelly. Those also in attendance included: Mayor Bob Nation; Councilmember Mary Monachella, Ward I; Councilmember Mary Ann Mastorakos, Ward II; Councilmember Dan Hurt, Ward III; Councilmember Merrell Hansen, Ward IV; Director of Public Works/City Engineer Jim Eckrich; Director of Planning Justin Wyse; Police Chief Ray Johnson; Director of Parks, Recreation and Arts Thomas McCarthy; Director of Information Technology Matt Haug; Captain Cheryl Funkhouser; Detective Clayton McGee; and City Clerk Vickie McGownd.

Chairperson Barbara McGuinness called the meeting to order at 5:00 p.m.

Approval of Minutes

Chairperson McGuinness asked if there were any comments or changes to the July 11, 2022 F&A Committee Minutes. Hearing none, Councilmember McGuinness made a motion, seconded by Councilmember Moore, to approve the July 11, 2022 F&A Committee minutes. A voice vote was taken with a unanimous affirmative result (4-0) and the motion was declared passed.

License and Permit Issuance for Non-Compliant Properties

Councilmember Moore made a motion, seconded by Councilmember McGuinness, to instruct Staff to develop an ordinance around license and permit issuance for non-compliant properties. A voice vote was taken with a unanimous affirmative result (4-0) and the motion was declared passed.

Budget Presentation

City Administrator Mike Geisel stated that the Public Health and Safety Committee reviewed the Police Department's request for an additional Police Officer. The cost of that officer is fully funded by an East-West Gateway grant and will have no impact on the budget. Councilmember Moore made a motion, seconded by Councilmember Monachella, to approve hiring one additional Police Officer, as recommended by the

Public Health and Safety Committee. A voice vote was taken with a unanimous affirmative result (8-0) and the motion was declared passed.

City Administrator Mike Geisel and Finance Director Jeannette Kelly presented the proposed 2023 Budget to the Committee of the Whole (presentation attached).

Mr. Geisel indicated that this budget shows \$2.54 million net revenues over expenditures in the four major funds (General, Parks, Capital and Public Safety). This includes the Fraternal Order of Police (FOP) contracted compensation step increases for officers and sergeants; but does not yet include merit increases for non-FOP employees.

According to the current policy, the pay plan adjusts annually by the Consumer Price Index (CPI) for the twelve months ended June of the prior year. The June 2022 CPI was 9.5%. A chart with estimates of the impact to personnel costs at various percent increases was provided to aid in the merit pool discussion. Mr. Geisel stated that although this budget year is very strong, it has been helped by ARPA funds, pre-paid debt and other benefits. The City of Chesterfield still has long-term revenue issues going forward that need to be dealt with, regardless of the merit pool amount.

Councilmember McGuinness made a motion to set the merit pool at 5.5%. The motion failed due to lack of a second.

Councilmember Moore made a motion, seconded by Councilmember Hansen, to set the merit pool at 10%. Discussion ensued. Councilmember Mastorakos made a motion to amend, seconded by Councilmember Moore, to set the merit pool at 9.5%. Discussion ensued. Councilmember Wahl made a motion to amend, seconded by Councilmember Monachella, to set the merit pool at 8%. Discussion ensued.

Councilmember Moore made a motion, seconded by Councilmember McGuinness, to postpone action on the merit pool until the October 24 Budget Workshop. A voice vote was taken with an affirmative result (7-1) [Councilmember Wahl voted “Nay”] and the motion was declared passed.

Adjournment

The meeting was adjourned at 7:13 p.m.

Respectfully submitted:

Mike Geisel
City Administrator

Vickie McGownd
City Clerk

APPROVED: _____