



# 2019 Merit Pool

CPI June 2019  
1.4%

CPI-Urban Wage Earners and Clerical Workers

Year	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
2009	-0.50	-0.30	-0.90	-1.30	-1.90	-2.00	-2.70	-1.90	-1.70	-0.30	2.30	3.40
2010	3.30	2.80	3.00	2.90	2.60	1.40	1.60	1.40	1.40	1.50	1.30	1.70
2011	1.80	2.30	3.00	3.60	4.10	4.10	4.10	4.30	4.40	3.90	3.80	3.20
2012	3.10	3.10	2.90	2.40	1.60	1.60	1.30	1.70	2.00	2.20	1.70	1.70
2013	1.50	1.90	1.30	0.90	1.20	1.80	2.00	1.50	1.00	0.80	1.10	1.50
2014	1.60	1.00	1.40	2.00	2.10	2.00	1.90	1.60	1.60	1.50	1.10	0.30
2015	-0.80	-0.60	-0.60	-0.80	-0.60	-0.40	-0.30	-0.30	-0.60	-0.40	0.10	0.40
2016	1.20	0.70	0.50	0.80	0.70	0.60	0.40	0.70	1.20	1.40	1.50	2.00
2017	2.50	2.80	2.30	2.10	1.80	1.50	1.60	1.90	2.30	2.10	2.30	2.20
2018	2.10	2.30	2.40	2.60	3.00	3.10	3.20	2.90	2.30	2.70	2.20	1.80
2019	1.30	1.30	1.80	1.90	1.70	1.40	1.70					



## BUREAU OF LABOR STATISTICS

Employment Cost Index (NAICS)  
Original Data Value

Series Title: [Wages and salaries for State and local government workers](#)  
Ownership: State and local government workers  
Component: Wages and salaries  
Periodicity: 12-month percent change

Year	Period	Estimate Value	Standard Error
2016	Qtr1	1.8	0.1
2016	Qtr2	1.7	0.1
2016	Qtr3	2.0	0.2
2016	Qtr4	2.1	0.1
2017	Qtr1	2.2	0.1
2017	Qtr2	2.1	0.1
2017	Qtr3	2.0	0.1
2017	Qtr4	2.1	0.1
2018	Qtr1	1.8	0.1
2018	Qtr2	1.9	0.1
2018	Qtr3	2.3	0.2
2018	Qtr4	2.4	0.1
2019	Qtr1	2.5	0.1
2019	Qtr2	2.5	0.1

**BLS**  
Employment  
Cost Index 2019  
2.5-3.0%

## BUREAU OF LABOR STATISTICS

Employment Cost Index (NAICS)  
Original Data Value

Series Title: [Total compensation for State and local government workers](#)  
Ownership: State and local government workers  
Component: Total compensation  
Periodicity: 12-month percent change

Year	Period	Estimate Value	Standard Error
2016	Qtr1	2.4	0.1
2016	Qtr2	2.3	0.1
2016	Qtr3	2.6	0.1
2016	Qtr4	2.4	0.1
2017	Qtr1	2.6	0.1
2017	Qtr2	2.6	0.1
2017	Qtr3	2.4	0.1
2017	Qtr4	2.5	0.1
2018	Qtr1	2.2	0.1
2018	Qtr2	2.3	0.1
2018	Qtr3	2.5	0.1
2018	Qtr4	2.6	0.1
2019	Qtr1	3.0	0.1
2019	Qtr2	3.0	0.1



## 2020 Merit Pool Information

### Surrounding Communities Compensation Increase Budget

- Ballwin – 3%
  - Creve Coeur - 3%
  - Des Peres – no response
  - Ellisville - 3%
  - Town and Country – 3% last year, 2.5% - 3% this year anticipated
  - Manchester – Currently in three year program to bring all employees to midpoint
  - Maryland Heights – 2.8%
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- Chesterfield FOP, 2020 Compensation increases
    - OFFICERS 2.43%
    - SERGEANTS 2.51%



## 2020 CUMULATIVE COST OF MERIT POOL NON-FOP EMPLOYEES

	2020 Budget Impact of Merit Pool	2020 Budget Impact of Merit Pool (Loaded Cost)	G e n e r a l	F u n d s	P u b l i c	F u n d s	C a p i t a l	P S u a l i t y	12 Month Impact of Merit Pool (Salaries)	12 Month Impact of Merit Pool (Loaded Cost)
0.5%	\$21,736	\$28,416	\$12,123	\$5,357	\$543	\$3,713		\$43,472	\$56,833	
1%	\$43,472	\$56,833	\$24,245	\$10,714	\$1,086	\$7,426		\$86,943	\$113,666	
1.50%	\$65,207	\$85,249	\$36,368	\$16,071	\$1,629	\$11,139		\$130,415	\$170,498	
2%	\$86,943	\$113,666	\$48,491	\$21,428	\$2,173	\$14,852		\$173,886	\$227,331	
2.50%	\$108,679	\$142,082	\$60,613	\$26,785	\$2,716	\$18,565		\$217,358	\$284,164	
3%	\$130,415	\$170,498	\$72,736	\$32,142	\$3,259	\$22,278		\$260,829	\$340,997	
3.50%	\$152,150	\$198,915	\$84,858	\$37,499	\$3,802	\$25,991		\$304,301	\$397,830	
4%	\$173,886	\$227,331	\$96,981	\$42,856	\$4,345	\$29,704		\$347,773	\$454,663	



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### **CONSUMER PRICE INDEX – JUNE 2019**

The Consumer Price Index for All Urban Consumers (CPI-U) increased 0.1 percent in June on a seasonally adjusted basis, the same increase as in May, the U.S. Bureau of Labor Statistics reported today. Over the last 12 months, the all items index increased 1.6 percent before seasonal adjustment.

Increases in the indexes for shelter, apparel, and used cars and trucks more than offset declines in energy indexes to result in the seasonally adjusted all items monthly increase in June. The energy index fell 2.3 percent as all of the major energy component indexes declined. The food index was unchanged as the index for food away from home rose but the index for food at home declined.

The index for all items less food and energy rose 0.3 in June, its largest monthly increase since January 2018. Along with the indexes for shelter, used cars and trucks, and apparel, the indexes for household furnishings and operations, medical care, and motor vehicle insurance were among the indexes that increased in June. The indexes for recreation, airline fares, and personal care all declined in June.

The all items index increased 1.6 percent for the 12 months ending June, a smaller increase than the 1.8-percent rise for the period ending May. The index for all items less food and energy rose 2.1 percent over the last 12 months, and the food index increased 1.9 percent. The energy index, in contrast, declined 3.4 percent over the last 12 months.

**Chart 1. One-month percent change in CPI for All Urban Consumers (CPI-U), seasonally adjusted, June 2018 - June 2019**  
 Percent change

